

Samenwerking Persoonscertificatie voor Opleidend Nederland



SPONed is a foundation

“Cooperation Personnel Certification for Dutch Education /Training Institutes”



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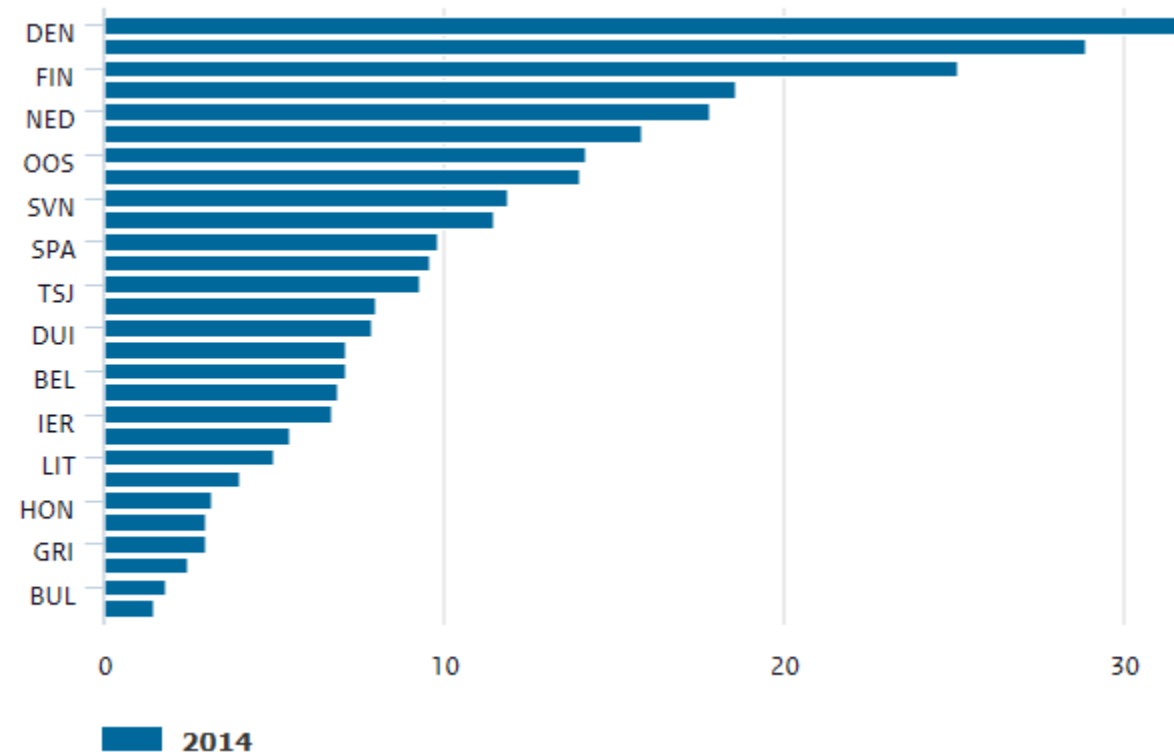
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Lifelong Learning = *Lifelong Earning*



European LLL figures 2014: % LLL, age of people 25-65 year



Denmark 33% LLL. *Denmark has a limited Social climate for unemployed people. Inhabitants are convinced of the importance to stay well educated for their existing and future jobs.*

Vision

- Existing jobs are taken over by new technology and ICT
- Remaining jobs require a higher and different education
- Adult education by training institutes or other methods will grow.
- Retirement is going up to **70?**
- ***LLL is more important as ever before.***
- Teachers can play an important role

How to realize?

Personnel Certification = *Certification of Competences*

via *Accredited Certification Institutes for Personnel Certification*



ISO/IEC 17024 = International Accreditation Standard for Personnel Certification

Global use

All jobs related to frequent changes and new technics / knowledges like:

Professionals related to professionals in:

Education, Services, Safety, Welders, Crane drivers, Asbestos removers, Energy, ICT, Inspectors, Coaches, Brookers (real estate), Risk investors etc.

Features

Controlled process for

- Creating Competence profiles by stakeholders
- Assessments methods
- Qualification of all involved assessment persons
- Certification decisions, fully independent taken by Certification institutes
- Recertification mostly against actualized job profiles
- **Lifelong Learning aspects for recertification = *Life long Earning***

Personal Certification of Teachers



The competences to be a Teacher, are well known and described

- **Personnel Certification makes it possible, to test Teachers on the job and to qualify them as Certified Teacher / Trainer on levels 4 or 5 (of the EQF)**

Conditions:

- **Tested and Certified via ISO/IEC Accredited Certification-institutes**
- **Profiles adjusted by stakeholders (Education institutes, Government and Industry)**
- **Duty to Certificate holder to get a second degree within 2 years**
- **Permanent education on the job**

Personal Certification of Teachers



Advantages:

- The teacher is the **“Ambassador”** for the future job of Students
- Students are insured to be trained based on the most recent information for their future jobs
- Teacher and students are convinced as LLL becomes a normal fact of life: **“Lifelong Learning = Lifelong Earning”**
- The entire industry (and its organisations) can be assured of getting well educated employees for their jobs



Diploma connected to Personnel Certificates

- **Connecting a Personnel Certificate to a Diploma like AD⁺ (level 5 and higher) makes LLL as a normal fact of life for teachers, students and professionals on the job**
- **Teachers can promote LLL for their own institute and using them self as the good practice**
- **Training institutes can grow - by training their former students (alumni) as adults to keep them actual fit for their existing or future job**

Diploma & Added value Personnel Certificate

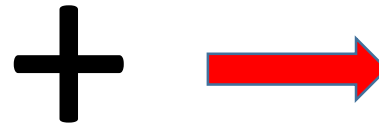
- The level of education

Diploma

Mr. Janos
Has passed the exam
Middle - High school

.....
Graduated
04-07-2001

.....
Lifetime validity



- The level & title of Job profession

EXTENZO BV
Personnel Certification &
Human factor management

Certificate

Mr. Janos

Certificate holder has proved
 having actual skills and
 knowledge to act as

Process Operator

according Certification scheme
 standard

.....
 Process acc. ISO/IEC 17024

Exam date 04-07-2013
Valid until 04-07-2017

The ISO 17024 standard =
 A perfect instrument to
 exam and validate the
 actual competences &
 skills of professionals.

*The Teacher is highly
 professional in
 teaching and has
 actual knowledge
 from the future job or
 study of the students.*

Perfect, but.....

- *What about the actual skills and knowledge for the actual profession?*

Even better

A valid Certificate demonstrate the actual Skills & Knowledge from Certificate holder as Professional for the actual job!